

	Guideline	R JVU 0005en	
	Quality and Environmental Policy	Revision./Index 03 19.08.2024	Blatt/von  1/1

Our quality and environmental policy is of great importance to us and has therefore been established and firmly anchored in our company policy by the management. The quality and environmental policy is valid in the companies M.O.V.E. GmbH, Jörg Vogelsang GmbH & Co. KG and Wilhelm Hedtmann GmbH & Co. KG. Within the framework of this, a number of objectives have been formulated in order to meet our requirements in the best possible way:

- The aim of the quality and environmental policy is to offer our customers products that are worthy of the price, reliable and future-oriented, manufactured with consideration for the careful use of natural resources.
- Quality begins with the design and construction of the products and must be planned accordingly.
- The aim is not only to meet legal requirements and regulations, but also to achieve improvements beyond them.
- Quality and environmental improvements must be a continuous process, begun in a planned and systematic manner, and constantly tracked. This includes regularly monitoring significant environmental impacts, avoiding or at least consistently reducing environmental impacts, and also assessing new activities, products and processes in advance with regard to their environmental impact.
- Reducing costs is a continuous endeavour, but must not be at the expense of quality and the environment. Environmental improvement measures in particular can offer major opportunities for cost reductions.
- We expect our suppliers to set at least equivalent requirements for their quality and environmental policies in order to firmly anchor them in the supply chain.

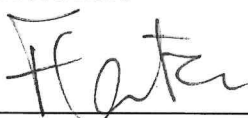
Employees are encouraged to make suggestions for improvements in order to achieve the quality and environmental goals.

The quality and environmental policy provides the framework for defining and evaluating quality and environment-related objectives and targets. Among others the objectives are based on the respective environmental protection situation, legal requirements, customer demands and strategic considerations regarding the competitive situation.

The listed objectives are an integral part of the corporate goals defined as part of operational and strategic planning. From these, strategic and measurable goals have been formulated and target values and metrics defined. Furthermore, we have set ourselves a standard in the area of quality and environmental policy through certification in accordance with IATF 16949 and ISO 14001.

In addition, we have integrated further goals into our corporate policy in order to make our contribution to sustainable development. One of these goals includes the continuous improvement of our CO<sub>2</sub> ecological balance to carbon neutrality by 2045. In order to reduce our CO<sub>2</sub> emissions and to promote investment in regenerative technologies, we therefore purchase electricity exclusively from environmentally friendly and renewable energy sources. Furthermore, we use environmentally friendly resources to reduce our ecological footprint.

The monitoring of the results of the quality and environmental objectives takes place regularly as part of the management reviews. The final evaluation is done annually as part of the management system assessment.



CEO  
Ulrich Flatken



COO  
Mathias Pfeil



CTO  
Stefan Hedtmann