Our quality and environmental and information security policy is of great importance to us and has therefore been established and firmly anchored in our company policy by the management. The quality and environmental and information security policy is valid in the company Jörg Vogelsang GmbH & Co. KG.

Within the framework of the quality, environmental and information security policy, objectives and principles have been formulated in order to meet our requirements in the best possible way:

- The aim of the quality and environmental policy is to offer our customers economical, reliable and future-oriented products, manufactured with consideration for the careful use of natural resources. In doing so, we undertake to comply with the applicable customer requirements as well as legal, regulatory and other binding obligations and to continuously improve customer expectations.

- Quality begins with the design and construction of the products and must be planned accordingly.

- The aim is not only to meet legal requirements and regulations, but also to achieve improvements beyond them. This applies equally to the quality of our products and processes, our environmental performance and information security.

- Quality and environmental improvements as well as improvements to the state of information security must be a continuous process, begun in a planned and systematic manner, and constantly tracked. This includes the continuous improvement of our management systems and their effectiveness. This includes regularly monitoring significant environmental impacts, avoiding or at least consistently reducing environmental impacts, and also assessing new activities, products and processes in advance with regard to their environmental impact. We are committed to protecting the environment, in particular to preventing environmental pollution, using natural resources sustainably and efficiently, protecting the climate and adapting to the consequences of climate change.

- Reducing costs is a continuous endeavour, but must not be at the expense of quality and the environment or information security. Environmental improvement measures in particular can offer major opportunities for cost reductions.

- We expect our suppliers to set at least equivalent requirements for their quality and environmental policies in order to firmly anchor them in the supply chain. In addition, relevant service providers or suppliers whose activities have an impact on information security must meet our requirements.

- The protection of information, data and information-processing systems is an essential part of our company policy. We are committed to protecting information appropriately according to its protection requirements against unauthorised access, loss, manipulation and improper disclosure. In particular, we pursue the protection objectives of confidentiality, integrity and availability.

- Information security risks are systematically identified, assessed and addressed through appropriate technical and organisational measures. In doing so, we take into account the legal, contractual and customer-specific requirements relevant to us as well as the requirements of VDA ISA as part of our participation in the TISAX® process. The effectiveness of our information security measures is reviewed regularly and continuously improved.

Employees are encouraged to make suggestions for improvements in order to achieve the quality and environmental and information security goals. All employees contribute to achieving our quality, environmental and information security goals through responsible conduct and are encouraged to identify potential improvements as well as recognised risks and weaknesses and to report them through the designated channels.

The quality and environmental and information security policy provides the framework for defining and evaluating quality and environment-related objectives and targets as well as information security objectives. Among others the objectives are based on the respective environmental protection situation, legal requirements, customer demands and strategic considerations regarding the competitive situation as well as relevant risks and opportunities. The listed objectives are an integral part of the corporate goals defined as part of operational and strategic planning. From these, strategic and measurable goals have been formulated and target values and metrics defined.

Furthermore, we have set ourselves a standard in the area of quality and environmental policy through certification in accordance with IATF 16949 and ISO 14001. To ensure an appropriate level of information protection, we implement the VDA ISA requirements relevant to us and have their implementation reviewed regularly as part of the TISAX® process.

In addition, we have integrated further goals into our corporate policy in order to make our contribution to sustainable development. One of these goals includes the continuous improvement of our CO2 ecological balance to carbon neutrality by 2045. In order to reduce our CO2 emissions and to promote investment in regenerative technologies, we therefore purchase electricity exclusively from environmentally friendly and renewable energy sources. Furthermore, we use resources as efficiently and environmentally responsibly as possible in order to reduce our ecological footprint.

The monitoring of the results of the quality and environmental and information security objectives takes place regularly as part of the management reviews. The final evaluation is done annually as part of the integrated management system assessment by the management.

The necessary framework conditions for implementing this policy are ensured by the management. Our management systems are continuously developed and their effectiveness is regularly evaluated. The policy is regularly reviewed for its appropriateness, communicated within the company and made available to interested parties in an appropriate form.

CEO **Ulrich Flatken**	**COO** **Mathias Pfeil**	**CTO** **Stefan Hedtmann**